Te R.U.A RISE UP ACADEMY — ROAD MAP

Strategic Goals	2021				2022				2023				Success
	TERM 1	TERM 2	TERM 3	TERM 4	TERM 1	TERM 2	TERM 3	TERM 4	TERM 1	TERM 2	TERM 3	TERM 4	

ALL SYSTEMS GO

Complete the transition from PSKH to a Designated Character school.

- Review and update schoolwide systems to reflect State sector requirements
  - Curriculum
  - Personnel
  - Property & Finance
  - Whanau Engagement
- Review and Improve the Communications between Stakeholders.

2021:
- ERO readiness review.
- Review RUPT & RUA board composition.
- Engage NZSTA to develop a board professional learning plan.
- Plan for School Trustee elections.
- Evaluation of CPPF QMS.
- Modify and update CPPF QMS.
- Review and update the Rise UP Academy performance Story
- Develop Stakeholders Management plan
- Implement Stakeholder Management plan

2022:
- Audit.
- NZSTA conference.
- Strategic Planning.
- School Trustee elections. Inductions and PLD plans.
- Apply to MOE for Alternative Constitution.
- Internal audits and review of QMS - Policies and procedures.

2023:
- Implement succession plan for Trustees.
- Implement Board plans and PLD plans.
- Implement the RUA performance story.

Success: *A successful transition into the state sector.*

MEASURES:
- RUPT & RUA special affiliation relationship is symbiotic.
- Students, staff, parents and the board demonstrate good understanding of new systems.

GROW GROW GROW

Achieve sustained roll growth and plan for new school location by 2024

- Develop a future students enrolment and recruitment plan.
- Grow the presence of RUA in state sector.
- Develop a clear and agreed plan with the Ministry of Education on triggers and plan for the permanent site.

2021: 80 — 101
2022: 166
2023: 80 — 230

- Develop and Implement a Digital Strategy & Marketing plan.
- Open days, 2023 enrolment marketing
- Staff Recruitment & Induction plan
- Appointments
- Join Mangere Kahui Ako, MPPA.
- Recruitment & Induction plan
- Appointments
- Develop & Implement a Stakeholder Management plan.
- NZPPF, NZPPA events.
- Engage with MOE for permanent site.
- Current site upgrades- playground, etc
- Develop Property plans with MOE including milestones.
- Progress Property plans with MOE.

Success: *Rise Up is the school of choice with roll of 230 students*

MEASURES:
- A full Roll and staff by 2023
- Move from reactive to proactive interactions and communications with the Ministry.

GUARD THE DEPOSIT

Enhance leadership and teaching practice

- Redesign the staff appraisal/growth cycle
- Review the local curriculum to amplify Designated Special character

2021:
- Design thinking - PATH tool
- Implement
- Evaluation
- 360 local Curriculum survey
- Professional development plan-
- Final version RUA Curriculum
- Continue SAF PLD
- Align assessment tools with local Curriculum. SMS review.

2022:
- Modify and embed the Growth cycle.
- Embed the local Curriculum and review visual branding- signage, murals, website.
- Review the 3 year Curriculum overview. Identify further professional development. Springboard Leadership development.

2023:
- Review and embed the Growth cycle.
- Implement Curriculum overview. Ongoing professional development.
- Implement assessment tools with new SMS.

Success: *The integrity of the RUA designated special character model is upheld.*

MEASURES:
- Student progress demonstrates Sharp Minds, Strong Bodies and Good Hearts.
- Increased teacher capability accelerates student learning

FAITHFUL WITH THE LITTLE

Implement Sustainability plans for whanau engagement Strategy

- Develop a Business plan secure multi-year funding
- Collaborate to share Whanau based consultancy services that can offer programmes to other organisations/schools.

2021:
- Recruit Business manager
- Review Business plan
- Implement Business plan to secure funding
- Review and update core programmes - PATH and SYNERGY QMS.
- Develop digital strategy-social media, website review
- Review SMS or implement new CRM

2022:
- Workforce Professional Development Plans
- Develop Hearts & Minds Toolkit.
- Develop and implement Impact Assessment Framework.

2023:
- Launch consultancy and partner with 2-3 schools/organizations in South Auckland. 50 whanau.
- Recruitment & Appointments
- Embed Impact Assessment Framework.
- Review 10 year Longitudinal study.

Success: *Fully engaged whanau are setting up children for success in learning and wellbeing.*

MEASURES:
- Funding streams support the enrolment growth.
- Increased service delivery of The Building Learning Communities initiative.